

In the 21st century, business and law are changing fast – and nowhere faster than CMS.

In 2017, CMS UK, Nabarro LLP and Olswang LLP came together in what was the largest ever merger in the UK legal industry. What we've created is a new kind of future-facing firm. One that rejects the 'outdated' and embraces disruptive, different ways of working. Our services are driven by technology, and distinguished by exceptional sector expertise.

As you would expect, as a Top 10 Global Law Firm with 72 offices in 40 countries, it's how we work that sets us apart. We combine our deep local expertise with global thinking and international experience.

To realise the full potential of our offering, we are committed to attracting and developing a new generation of the brightest and most creative legal minds. This is your chance to join an ambitious team with tremendous momentum – our world-class training programmes and placements are designed to prepare you for a modern legal career in a modern law firm.

HOW TO APPLY:

For all of our programmes, you should apply online at graduates.cms-cmno.com

Our selection process includes an online application, online test, video interview and assessment day. Please visit our website to check on application deadlines, programmes you are eligible to apply for and upcoming events near you.

YOU CAN ALSO FOLLOW US ON SOCIAL MEDIA:



W E L C O M E
T O T H E
M O D E R N
L A W
F I R M

C/M/S/

Law . Tax

WHERE TO JOIN US

Our Training Contracts and First Steps Programme are offered in six of the UK offices within our global network - Aberdeen, Glasgow, Edinburgh, Sheffield, Bristol and London.

Our vacation scheme involves a week in London, then a two-week internship at one of the six offices mentioned above.

TRAINING CONTRACT

Your two-year Training Contract starts with a comprehensive induction, including a week residential course at IMD, Switzerland, a top-ranked business school.

You will then undertake four six-month seats across the various practice areas – taking responsibility for high-profile transactions and cases. There are secondment opportunities to one of our clients, a UK or an international CMS office. The CMS Academy is the main route to securing a training contract with CMS.



CMS ACADEMY (VACATION SCHEME)

The CMS Academy is our next generation, three-week vacation scheme. It begins with innovative leadership development training in London, featuring panel discussions with clients, case studies, work simulation exercises, client visits and more.

The second part includes a two-week internship in one of our UK offices. You'll benefit from exposure to a commercial environment and will be assigned a supervisor and a buddy to ensure you are provided with high quality work. The aim is to give you an accurate insight into the work of a trainee solicitor and to provide the foundation for a law career. You'll earn £350 a week in return for taking part.

“The CMS Academy is a one-off opportunity; there’s nothing like this anywhere else.”

Former CMS Academy delegate, 2017

FIRST STEPS

Our First Steps programme is a one-week introduction to commercial law and working in a global future-facing law firm. You'll enjoy an introduction to CMS, skills sessions and an opportunity to shadow our fee earners. A case study and social events will enhance your technical, interpersonal and networking skills.

Attending our First Steps programme will put you in a strong position to apply for any of our other graduate opportunities. You'll be earning while you learn. We'll reward you with £350 for attending the programme.

“In CMS we recruit, value and nurture top talent and proudly promote the highest standards of quality, excellence, thought leadership, sector expertise and training.”

Penelope Warne, The Senior Partner, Chairman of the UK LLP Board and Head of Energy

