

Your World First



C/M/S/

Law . Tax

“ The investment by the firm into the CMS Academy is unparalleled in the industry. ”

– CMS Academy Participant 2018

It's time to evolve



Life Sciences and Healthcare

With over 300 Life Sciences specialists globally, we have the range of expertise to help companies from start-ups to global pharmaceuticals. Additionally, our Healthcare teams advise independent operators, investors, funders, advisors and the NHS, offering sector focused support.



Energy

With more than 400 Energy specialists around the world, our Energy team has been a globally recognised leading practice for over 30 years. Our experience spans oil and gas, power and renewables, and we are thought leaders in all areas.



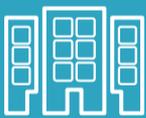
Financial Services

Whether it's the opportunities provided by FinTech, the prospect of blockchain or Brexit, or the ever-changing regulatory landscape, the pace of change confronting the financial services sector is phenomenal. We act for corporates, financial institutions, investment funds and managers, pension trustees, insolvency practitioners and debt advisors.



Infrastructure & Project Finance

Our Infrastructure and Project Finance team has over 300 lawyers, supporting clients across the world. Our expertise has been gained over many years of advising some of the biggest players in the sector across transport, health, education, waste, energy, defence, IT and telecoms, leisure, custodial and justice and water sub-sectors.



Real Estate

With more than 650 Real Estate lawyers globally (including the largest team in Europe), we have the resources to meet clients' needs quickly and efficiently. Whether clients are investing, developing or seeking to manage their assets more effectively, we can provide the full spectrum of Real Estate services.



Technology, Media and Telecommunications

Over the last 30 years, our 300-strong Technology, Media and Telecommunications lawyers have worked on industry defining commercial arrangements and litigation in advertising, film, TV, digital and social media, games, music and publishing.

Catapult your career

Start your journey towards a dynamic career in law with CMS.



First Steps

CMS Academy

- Business of Law
- Internship



GDL

- Non-law students only



Diploma in Professional Legal Practice - Scotland

Legal Practice Course - England & Wales



Training Contract

- Comprehensive induction to kick off your Training Contract
- Four seats supported by dedicated supervisor and buddy
- Client, national and international secondments

CMS Academy (Vacation Scheme)

Expand your expertise

When it comes to vacation schemes, the CMS Academy represents the pinnacle of personal and professional development – not to mention one of the largest investments of any law firm into nurturing a new generation of talent.

You will gain real experience in a commercial environment and the skills you need to succeed as a trainee. You'll also earn £350 a week for participating.

Propel your progression with the CMS Academy, the main route to a training contract at CMS.



Contribute to
thought leadership



Run a client
meeting



Expand your
personal network



Be encouraged to
be innovative

First Steps

Advance with agility

Our First Steps programme provides you with an introduction to a career in law at CMS.

Be a leader for change. If you have just started university and are already considering a career in law, this is the programme for you. You'll also earn £350 a week for participating.

Successful completion of the First Steps programme will place you in a strong position to apply for the CMS Academy.

- Shadow a trainee
- Speed networking
- Skills sessions
- Case study seminars



5,500 lawyers

70+ offices

40+ countries

“The CMS Academy is a one-off opportunity; there's nothing like this anywhere else.”

CMS Academy Participant 2018

At CMS it's not just what you do, it's how you do it.

Ranked as the world's 6th largest law firm by headcount and the UK's 6th largest law firm by revenue, our people-focused approach attracts some of the world's biggest organisations and best talent.

In our ever-changing world, people are at the heart of our evolution. We share a powerful momentum.

We empower expertise in a variety of industries, so your career can evolve and adapt as we embrace the future together.

How to apply

Awaken your aspirations



Apply online Online test Video interview Assessment day

For more information on our programmes:
graduates.cms-cmno.com

Key dates

Applications close: 4 January 2019

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